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SAMPLE

**ADDITIONAL NOTICE REGARDING**  
**INVESTIGATIVE CONSUMER REPORTS ON YOU**

\_\_\_\_\_ (“the Company”) may also request an “investigative consumer report” on you from a consumer reporting agency.

An “investigative consumer report” is a background screening report generated through personal interviews with sources such as your neighbors, friends or associates.

The consumer reporting agency that may prepare an “investigative consumer report” on you for the Company is American DataBank, 110 16<sup>th</sup> Street, 8<sup>th</sup> Fl., Denver, CO 80202; 1-800-200-0853. The information contained in an “investigative consumer report” may bear upon your character, general reputation, personal characteristics, and/or mode of living.

Please be advised that the most common form of “investigative consumer report” that may be ordered by the Company is an investigation into your employment history. During such an investigation, American DataBank may ask questions about your employment history to certain knowledgeable individuals and provide response information to the Company.

**Note: You have the right to request complete and accurate disclosure of the nature and scope of any “investigative consumer report” ordered by the Company on you. You may do so by contacting the Company or American DataBank.**